Upward Mobility Formula Participating Organisations (in alphabetical or	der)
ADP Pentagon Pets Limited	
Adsmart Hong Kong Limited	
A-Fontane	
Airport Authority Hong Kong	
Angel Beauty Company Limited	
Angel Cosmetics International Group	
Archiplus International Limited	
Asbury Methodist Social Service	
Association of Consultant Quantity Surveyors	
Augur-7 Pizza House@Japanese Café	
Auxiliary Medical Service	
Baptist Oi Kwan Social Service	
Barclays	
BCT	
Bella Donna	
Black Art Magic Shop	
Bossini Enterprises Limited	
BreadTalk Concept Hong Kong Limited	
C2 Innovations & Research Limited	
Café de Coral Group	
Canergy Limited-Dreams Come True Academy	
Caritas Hong Kong	
Cathay Pacific	
Centum Charitas Foundation	
Chematco Ltd.	

Lipward Mability Formula	
Upward Mobility Formula Participating Organisations (in alphabetical order)	
Chinese Estates Holdings Limited	
Chinese YMCA of Hong Kong	
Christian Family Service Centre	
Chun Wo Construction & Engineering Company	
Limited	
Civil Aviation Department	
Coffee Pro	
Coffee Public Limited	
Construction Industry Council	
Correctional Services Department	
Cotton On Hong Kong Limited	
CR Construction Company Limited	
Culture Technology Group	
Customs & Excise Department	
CY Poon Photography	
Dancefloor	
Danes (HK) Limited	
David S.K. Au & Associates Limited	
Deric Wong Photography	
DG Lifestyle Store	
Discovery Park	
Dragages Hong Kong Limited	
Dreamart	

Upward Mobility Formula Participating Organisations (in alphabetical order)
EMix Media
Ernst & Young
Evangelical Lutheran Church Social Service - Hong
Kong
Farida Hair & Beauty Education Centre
Federation of Hong Kong Industries
Fire Services Department
Fix-Up Hair Salon
Fraser Construction Company Limited
Friends Italian Restaurant
Fujikon Industrial Holdings Ltd.
Galactic Cluster
Gammon Building Construction Limited
Gammon Construction Limited
GOD-Platform
Government Flying Service
Grand Hyatt Hong Kong
Gravity Partnership Limited
Greener Feature Green Wall Limited
Hair Again 2000
HALO Workshop
Hans Andersen Club
Happiness Project Limited
Haven of Hope Christian Service

Upward Mobility Formula Participating Organisations (in alphabetical order)
Hip Hing Builders Co., Ltd. Hip Hing Construction Co., Ltd. Hip Hing Engineering Co., Ltd.
HK Sun Image Management Company Ltd. HKSKH Lady MacLehose Centre Holiday Inn Golden Mile Hong Kong Hong Kong Aircraft Engineering Company Limited
Hong Kong Airlines Hong Kong Children & Youth Services Hong Kong Christian Service
Hong Kong Convention and Exhibition Centre Hong Kong Disneyland Hong Kong Employment Development Service
Hong Kong Exchanges and Clearing Limited Hong Kong General Chamber of Commerce Hong Kong Hairdressing & Make-Up Trade Workers General Union
Hong Kong Institute of Certified Public Accountants Hong Kong Left Hand Drive Motors Association Hong Kong Lutheran Social Service
Hong Kong Playground Association Hong Kong Police Force Hong Kong Retail Management Association

Upward Mobility Formula			
Participating Organisations (in alphabetical orde	er)		
Hong Kong Sheng Kung Hui Welfare Council			
Limited			
Hong Kong Women Development Association			
Limited			
Hong Kong Young Women's Christian Association			
Hong Yip Service Company Limited			
Hsin Chong Construction (Asia) Limited			
Hsin Chong Construction Company Limited			
ICO PRODUCTION LIMITED			
InterContinental Grand Stanford Hong Kong			
iPhoto Studio Production Limited			
ISS Eastpoint Facility Services			
Jardine Aviation Services			
K11			
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Kaden Construction Limited			
KayChowMakeup			
Keystone Electric Wire & Cable Co., Ltd.			
Kim Hung Construction & Engineering Company			
Limited			
Kowloon Federation of Associations			
Kum Shing (K.F.) Construction Company Limited			
Leader Civil Engineering Corporation Limited			
Lee Kum Kee			

Upward Mobility Formula
Participating Organisations (in alphabetical order)
Leighton Contractors (Asia) Limited
Let's Party
Lucky House Group Limited and Kabushikigaisha
Limited
MegaBox Management Services Limited
Methodist Epworth Village Community Centre,
Social Welfare
Midland Realty International Limited
Milton Exhibits (Hong Kong) Limited
Miramar Hotel and Investment Company, Limited
NEC Hong Kong Limited
New Territories Association of Societies
New World Development Company Limited
New World Facilities Management Co. Ltd.
New World First Bus
New World First Ferry
Nico Tong
Novotel Citygate Hong Kong
P&T Group
Passion Accessories Company Limited
Paul Y. Construction & Engineering Co. Ltd.
Paul Y. Construction Co. Ltd.
Paul Y. General Contractors Ltd.
Pazzo Hub Café

Upward Mobility Formula Participating Organisations (in alphabetical order)
pentaHotel Hong Kong
Policy21 Limited
Pompei Holdings Limited
Professional Physiotherapy and Chinese Medicine
Centre
Radio Television Hong Kong
Rae.L Makeup
Rainbow Dessert
Regal World Transport System Limited
Regentville Club House
Sanfield Building Contractors Limited
Santai Eco Fishery Limited
sáv Hospitality Group
Shan King Children and Youth Centre of Seventh-
day Adventists
Shougang Concord Century Holdings Limited
Shui On Building Contractors Limited
Shui On Construction Company Limited
Shun Yuen Construction Company Limited
Simplicity Wedding Company
SINCE Hair Salon
Sino Group
St. James' Settlement
St. James' Settlement - Green Ladies
Stewards Limited

Upward Mobility Formula
Participating Organisations (in alphabetical order)
Sunflower Travel Service Limited
Sunshine Laundry Convenience Store Co., Ltd.
Tai Hing Catering Group
Tao Heung Group
Techoy Construction Company Limited
The Alchemist Cafe Bistro
The Association of Consulting Engineers of Hong Kong
The Chinese General Chamber of Commerce
The Chinese Manufacturers' Association of Hong
Kong
The Church of United Brethren in Christ, Hong Kong
Limited - Social Service Division
The CloudTech Group
The Hong Kong Chinese Importers' and Exporters'
Association Charity Foundation Limited
The Hong Kong Council of the Church of Christ in
China The Hong Kong Federation of Floctrical and
The Hong Kong Federation of Electrical and Mechanical Contractors Limited
The Hong Kong Federation of Youth Groups
The Hong Kong General Chamber of Small & Medium
Business
The Hong Kong Island Social Services Charitable Foundation

Upward Mobility Formula Participating Organisations (in alphabetical order)
The Hong Kong Jockey Club Charities Trust
The Hub Hong Kong Children and Youth Centre
The Kowloon Hotel
The Kowloon Motor Bus Co.(1933) Ltd.
The Neighbourhood Advice-Action Council
The Salvation Army
The Wing On Department Stores (Hong Kong)
Limited
Tung Wah Group of Hospitals
Tysan Foundation Limited
Urban Renewal Authority
Vi Makeup & Nail
Vibro (H.K.) Limited
Vibro Construction Co. Ltd.
Watami(China)Company Limited
Winfung Worldwide Enterprises Ltd.
Wing On Travel
Yang Memorial Methodist Social Service
Yau Lee Construction Company Limited
YGM Trading Ltd.
YMCA Sweet Heart Café
Youth Square
Zion Social Service Limited
大尾巴 Funny's Show